

(DON) JOB DESCRIPTION

Job description

Stoddard Baptist Nursing Home, a long-term care and rehabilitation facility in the historic residential Mount Pleasant area, seeks a Director of Nursing to lead and complement a nursing team dedicated to providing the highest quality care to a low-acuity, elderly population. Success in this role will require a commitment to state-of-the-art care, regulatory compliance, implementation of nationally recognized best practices, and a consistent focus on customer satisfaction.

The Director of Nursing is responsible for the management and oversight of all nursing services provided in the facility. This position also works closely with the Medical Director, medical staff, providers, and clinical disciplines to ensure continuity of care, resident advocacy, policy development, and delivery of efficient care and services. Ability to effectively communicate and collaborate with ancillary departments in the recruitment, selection, and retention of nursing team members; quality assurance and performance improvement initiatives; employee education and orientation programs; and experience with developing and implementing effective and efficient staffing plans is required. The DON must also be proficient with Electronic Health Records, preferably Point Click Care (PCC).

Qualifications

- Management and supervising experience in nursing administration
- Proficiency in EMR and EHR systems
- Strong understanding of physiology, medical terminology, and HIPAA regulations
- Experience in assisted living, nursing home, home health, hospice care, and acute care settings
- Knowledge of Resident's rights, MDS, and home care practices
- Familiarity with Medicare regulations and compliance
 - Excellent multitasking and organization skills
 - Ability to lead and instruct others
 - Highly effective interpersonal skills, including excellence in verbal and written communication skills
 - Up-to-date knowledge of Federal and DC Health regulations
 - Problem-solving and critical-thinking skills
 - Ability to work in a fast-paced environment
 - Ability to manage a large budget

Candidates must have a valid license to practice as a Registered Nurse in the District of Columbia. Must also have a minimum of 5 -7 years of consistent full-time experience as an RN in an acute care setting or long-term care environment, with at least 3 years of progressive experience in nursing leadership roles. A minimum of a bachelor's degree is required master's degree is preferred.

Job Type: Full-time

Pay: \$130,000.00 - \$135,000.00 per year

Benefits:

- 401(k)
- 401(k) matching
- Dental Insurance
- Disability insurance
- Employee assistance program
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Medical Specialty:

- Infectious Disease
- Wound Care

Schedule:

- Monday to Friday

Education:

- Bachelor's (Required)

Experience:

- Nursing: 6 years (Required)
- Nursing administration: 6 years (Required)
- Leadership: 6 years (Required)

License/Certification:

- RN License (Required)

Ability to Relocate:

- Washington, DC 20010: Relocate before starting work (Required)

Work Location: In person